

LIBERTY



College

Your future is at our Heart

PROSPECTUS 2027/2028



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www.libertygrouppltd.co.uk

Contents Page

<u>Welcome to Liberty</u>	Page 3
<u>How We Started</u>	Page 4
<u>Our Vision & Mission</u>	Page 5
<u>Core Values</u>	Page 6
<u>Core Goals</u>	Page 7
<u>Liberty Farm</u>	Page 8
<u>Wellbeing</u>	Page 9
<u>Safeguarding</u>	Page 10
<u>Duke of Edinburgh Awards</u>	Page 11
<u>YPG</u>	Page 12
<u>Free Shop</u>	Page 13
<u>Activities</u>	Page 14
<u>Disneyland Paris</u>	Page 15
<u>Our Curriculum</u>	Page 16
<u>Life Skills</u>	Page 17
<u>Employability</u>	Page 18
<u>Vocational Tasters</u>	Page 19
<u>Animal Care</u>	Page 20
<u>Childcare</u>	Page 21
<u>Construction</u>	Page 22
<u>Creative Arts</u>	Page 23
<u>Hair and Beauty</u>	Page 24
<u>Health and Social Care</u>	Page 25
<u>Horticulture & Gardening</u>	Page 26
<u>Hospitality & Catering</u>	Page 27
<u>IT, Games Design & Programming</u>	Page 28
<u>Motor Vehicle Mechanics</u>	Page 29
<u>Sports & Fitness</u>	Page 30
<u>Travel & Tourism</u>	Page 31
<u>Functional Skills</u>	Page 32
<u>Work Experience</u>	Page 33
<u>Testimonials</u>	Page 34
<u>Admissions</u>	Page 35
<u>Liberty for All CIC</u>	Page 36
<u>Find Us</u>	Page 38



Welcome to Liberty College!

At Liberty College, we are committed to helping every learner achieve their full potential. We provide a supportive, inclusive, and practical learning environment where learners can gain valuable skills, build confidence, and prepare for their future careers.

Whether you are just starting your educational journey or exploring career options, Liberty College offers hands-on courses designed to give you real-world experience and the knowledge and skills needed to succeed. Our modern learning environment includes fully air-conditioned classrooms, ensuring learners remain comfortable and focused throughout the year.

[Click here for a Tour of our College](#)



"We are committed to providing a safe and nurturing environment where young people can thrive."

Liberty Group Ltd is the parent organisation, incorporating several entities with distinct missions:

- Liberty Training
 - Liberty College
 - Liberty High
- Liberty for All CIC
- Ohana Homes

Directors

Michelle and Jojo

How We Started

Liberty College was established in 2013 as a training provider delivering activity based employability and life skills for young people seeking employment, education or training.

We now offer programmes across multiple years for learners with an Education, Health and Care Plan. We can also accept a small number of learners without an EHCP who have a learning need. For more info, see our [Admission page](#)

Michelle Rassekh-Smith started Liberty Training with over 10 years' experience in working with children and young people, in schools, care settings and for CXX/Connexions.

"Working with children and young people is not just a job – it is a calling and I am proud & honoured to dedicate my life to making the world a better place for them." Michelle

Jojo Rassekh-Smith started Liberty Training with 6 years' experience working with children and young people in care environments. Jojo also worked for 10 years as a fire-fighter and in security work.

"I have always tried to live my life as a positive role model to others and I believe helping others is what I'm best suited to do." Jojo



Our Vision and Mission

Our Vision Statement

At Liberty College, we are driven to provide high-quality inclusive specialist educational opportunities that are tailored to the needs of our learners, to transform their lives and empower them make a positive difference in the world around them. We have ambitious goals for the future and a clear vision to lead the way in SEND provision in our local community and across the county through our use of holistic and learner centred approaches.

Our Mission Statement

Our mission at Liberty Training is to ensure our learners reach their full potential safely, happily, and successfully. Our programmes help develop self-esteem, confidence, employability skills, vocational skills and maths and English functional skills, while having fun.

Our high staff to learner ratios allow our staff to give each learner the personal attention they need to learn new skills and reach their goals. We aim to motiv8 our learners to engage, empower them to succeed, and liber8 them from whatever barriers they face.



Core Values

Right at the HEART of Liberty College are our core values. Our commitment to these values expresses our desire to do things right for each individual learner, ensuring they are at the HEART of everything we do to guarantee a learner-centred culture. We expect our staff team and learners to show HEART in everything they do, using our core values as guidelines both in the college and in the wider community.



Heard & Happy - "We are entitled to have an equal voice & be happy."

Equality - "We want to be seen for the people we are, not our differences."

Achieve - "We adapt so we can achieve, and keep working until we are successful."

Respect - "We treat people as we want to be treated."

Teamwork - "We work with others to get things done and do what we say we will."

Core Goals

We pride ourselves on providing a learning experience tailored to your individual needs, giving you the help you need, when you need it.

Throughout your time at Liberty, we will help you to develop and progress with Core Goals set in four areas that cover your whole life, not just your education.

You will reflect on what you learn and see how it helps you develop in all of the four categories:

- Health & Wellbeing
- Independence & Self-Development
- Education & Employment
- Community Inclusion

Whatever you want to do in life, we will help you to build a strong foundation to work on. It takes more than just qualifications to help you achieve your life goals and we're here to help you by working towards your own Core Goals.





The development marks a major step forward in expanding hands-on learning opportunities. Liberty College will be offering animal care courses, providing practical experience in a real farm environment.

The college directors made a personal investment, alongside capital funding for renovations, into the farm due to their belief that all learners should have access to the best outcomes in life.



Director Michelle Rassekh-Smith believes: "Our farm will deliver accredited courses in Animal Care, Horticulture, and Land-Based Studies, alongside therapeutic interventions. It will also be used for outdoor activities and for the Duke of Edinburgh Award."

"This initiative is designed to enhance vocational skills, support mental health and wellbeing, and improve employability, while promoting greater independence and social inclusion".

"We look forward to welcoming students to this unique learning environment and are excited about the opportunities this new facility will bring".



Wellbeing

Here at Liberty College, learner wellbeing is at the heart of everything we do. We believe that when you feel safe, supported and valued, you are better able to achieve your goals and enjoy your college experience.



Our welcoming and inclusive environment helps you to build confidence, develop independence and reach your full potential.

We understand that college life can sometimes be challenging. That is why our dedicated staff provide advice, guidance and emotional support whenever it is needed. Whether you're managing stress, building self-confidence or facing personal difficulties, there is always someone available to listen and help.

Our wellbeing support promotes positive mental health, healthy relationships and personal safety. Learners are encouraged to develop resilience, self-awareness and practical life skills that support both their education and future employment. We also provide guidance on online safety, healthy lifestyles and making positive choices.

Being part of Liberty College means being part of a supportive community. You will have opportunities to build friendships, participate in enrichment activities and celebrate your achievements. We encourage everyone to embrace their individuality, develop their strengths and contribute positively to college life.

Our aim is to ensure every learner feels empowered, respected and ready for the future.

Safeguarding

What is Safeguarding?

Safeguarding is about keeping you safe, supported, and able to thrive while at Liberty College. It ensures your health, wellbeing, and rights are protected at all times while helping you feel included, stay engaged, and succeed in a safe and supportive environment.

Keeping you safe at Liberty College is at the heart of everything we do.

We support learners from a wide range of backgrounds and experiences, and we understand that everyone has different needs. Our dedicated, highly trained staff are here to support learners in overcoming any barriers so they can fully access their learning and reach their potential.

To make this possible, all staff share responsibility for safeguarding our learners, guided by our Designated Safeguarding Leads.

All staff receive regular training, and are kept up to date with the latest safeguarding guidance and best practice.



If you have a safeguarding concern, please speak to any member of staff or ask to speak to a member of the safeguarding team.

Duke of Edinburgh

We are excited to offer the Duke of Edinburgh's Award Scheme (DofE) at Liberty College to give our learners the opportunity to take part in the world's leading youth achievement award. Through our DofE programme, learners will experience new activities and learn new skills while developing their independence, resilience, teamwork skills and their community values along the way.



Liberty has been running the DofE programme since 2019. Every Liberty learner has the opportunity to take part in Duke of Edinburgh at Liberty College as an additional qualification alongside their course. Learners will have the option to complete the Duke of Edinburgh at Bronze or Silver award levels.





The YPG is Liberty's Youth Participation Group and is where we give the young people at Liberty a voice by listening and identifying what they would like to change or improve.

Previously the YPG has been able to request new resources like pool tables and recycling bins, these have helped to improve morale and environmental impact of the College. Feedback from learners through surveys and drop in sessions has helped the YPG to update the building, website, and courses.

The YPG also welcomed Thanet MP Polly Billington, who came to visit Liberty College as part of The Power of Specialist Further Education awareness week. NATSPEC led this campaign between the 1st and 5th of December, 2025 and celebrated specialist colleges across the country who perform incredible work in their local areas for young people with the most complex needs.





LIBERTY

College

Free Shop

Need a new outfit for day-to-day or looking for something special for a job interview or a special occasion, pop into our free shop and help yourself.



**Ask a member of staff
for more details**



**Look good
Feel confident
Be you**



**Free and
accessible for
everyone**



**Quality clothing
for any
occasion**



**Supporting
confidence and
wellbeing**



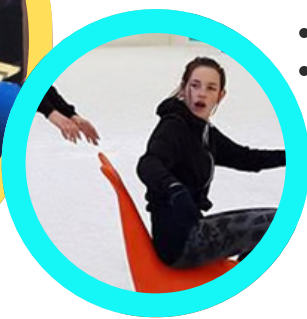
**A community
that supports
each other**

Activities

Whatever course you choose you will have the opportunity to go on various days out and try activities to help you develop your communication, team work, employability and life skills- while having fun!

Some of the activities we have offered in the past are listed below, but we are always open to new ideas!

- Paintballing
- Laser Tag
- Zoo Visits
- Escape Rooms
- Mini Golf
- Driving range
- Day out in London
- TV studios
- Winter Wonderland
- Beach Trips
- Adventure Trails
- Art classes
- Music workshops
- Rock climbing
- Raft Building
- Bush craft
- Self-defence classes
- Bowling
- Snowboarding
- Skiing
- Snow tubing
- Tobogganing
- Spy trails
- Kite surfing
- Ramsgate Tunnels
- Thorpe Park
- Chessington
- Dreamland
- Quad biking
- Go Ape
- Trampolining
- Adult soft play
- Assault courses
- Orienteering
- Cycling
- Archery
- Fire Station Visit
- Cultural visits
- Historical visits
- Museums
- Industry Visits e.g. conferences and expositions



Disneyland Paris

Liberty College is excited to offer a fully funded 4 days and 3 nights trip to Disneyland Paris for returning learners who are in their second year (or above) and who have not previously attended a Liberty Disneyland Paris trip.



To be considered for this trip, learners must:

- Be a returning learner who has not attended this trip before
- Have at least 80% attendance
- Be up to date with all coursework
- Pay the required deposit in full by the agreed deadline (refunded as spending money in Euros)
- Attend all Disney trip planning sessions
- Adhere to the college code of conduct and behaviour policy

Liberty College Covers:

- Return Travel (Ramsgate Rail Station > St Pancras > Eurostar > Disneyland Paris)
- Park tickets
- Disney accommodation
- Breakfast, lunch, and dinner
- Passport costs (if you do not already have one)

Learners will be supported throughout the trip with a high staff-to-learner ratio and dedicated safeguarding support.



Our Curriculum

Depending on current skills, qualifications, career aspirations and individual needs, learners will begin their time at Liberty on one of the pathways below and most can progress through these during their time at Liberty.



Activ8

Improve your confidence and independent living skills with this life skills course, where you will learn personal and social skills following the Preparation for Adulthood curriculum. You will learn skills for life such as cooking, self-care, pet care, using public transport and budgeting. Available at entry level 1 to level 2. Functional skills maths and English included.

Motiv8

Learn the skills needed to find a job and keep it, improving your personal and social skills whilst growing your confidence. Ideal if you are not 100% sure what type of job you would like and would like to try tasters in different industries. You will also gain workplace qualifications in first aid, health & safety and customer services. Available at level 1 and 2. Functional skills maths and English included.

Liber8

Learn vocational skills in:
Animal Care
Care & Childcare
Construction
Creative Arts
Hair & Beauty
Health & Social Care
Horticulture & Gardening
Hospitality & Catering
IT
Motor Vehicle Repair
Sports & Fitness
Travel & Tourism
Ideal if you know what type of job you would like to do. Available at level 1 and 2. Functional skills maths and English included.

All of our courses include:

- [Careers \(including independent careers advice\)](#)
- [Health and Wellbeing](#)
- [Preparing for Adulthood](#)
- [Personal Development Time](#)
- [Reflection and Evaluation Sessions](#)

These are part of our RARPA Curriculum, (this stands for Recognising And Recording Progress and Achievement) which is how we measure your progress in all areas not just in qualifications.



Life Skills

Available at Entry Level 1-3 and Level 1.



Liberty College offers Independent Living and Skills for Further Learning and Employment for those taking our life skills course.

Independent Living – Looking After Yourself and Your Home and Living in the Community

Independent Living includes learning to care for yourself, manage your home, and build daily routines, as well as developing confidence to engage in your community. These courses help learners become more independent in everyday life.

Skills for Further Learning and Employment

Skills for Further Learning and Employment focuses on building confidence, communication, and reliability, while teaching practical skills such as CV writing, interview preparation, time management, and basic English and maths.

Together, these courses prepare learners for greater independence, employment, and progression to further education opportunities.



Employability

Available at Level 1 and 2.

Our employability course focuses on employability skills, customer service, teamwork, motivation and group activities.

It helps build essential workplace skills, while developing confidence, reliability, and independence.

Learners develop skills in writing CVs, preparing for interviews, managing time, and improving communication skills to become job-ready or progress to further study.



The course includes trips and activities which focus on confidence building and communication, and you can decide with your group what activities you would like to experience.

You also get to choose an exciting topic to study in our weekly Vocational Tasters.



Vocational Tasters

Employability learners will choose two vocational tasters to study across the year in one of the following subjects:

- Animal Care
- Childcare
- Construction
- Creative Arts
- Hair and Beauty
- Health and Social Care
- Horticulture and Gardening
- Hospitality and Catering
- IT - Games Design & Programming
- Motor Vehicle Mechanics
- Sports and Fitness
- Travel and Tourism



Tasters take place on a Wednesday and you will be timetabled to come in for either a morning or afternoon depending on you chosen taster.

These sessions give you the opportunity to try different vocations so that you can make an informed decision on the career you would like to choose before you commit to a vocational course.



Animal Care

Available at Level 1 and 2.

Animal care focuses on the wellbeing, handling, and daily care of animals, including understanding their behaviour, health, nutrition, grooming, and welfare. It is important in many settings such as farms, zoos, veterinary practices, rescue centres, and pet care.



Our Animal Care courses are ideal for those passionate about animals, providing hands-on practical experience and essential knowledge. Learners work with experienced staff to build confidence and develop skills needed to care for animals responsibly.

To support your learning, Liberty College will provide all essential course equipment and PPE. At the end of the course, you can keep the kit for future use.



Childcare

Available at Level 1 and 2.

Childcare is a course that helps you learn the basics of looking after and working with children. It's a good choice if you're interested in jobs like working in a nursery, being a teaching assistant, or going into health and social care.

During the course, you'll learn about how children grow and develop, how to keep them safe, and how to support their learning through play and activities.

You'll also look at things like healthy routines and how to create a safe, positive environment for children.



Construction

Available at Level 1 and 2.

Construction courses are practical, beginner-friendly programmes that introduce learners to the construction industry.

They offer hands-on experience in trades such as carpentry, bricklaying, and painting and decorating, while teaching key skills like measuring, marking, and assembling materials.



The course helps learners explore different areas before choosing a specific trade. Alongside practical work, it develops essential workplace skills including teamwork, communication, following instructions, and working independently.

Learners also improve time management and problem-solving abilities, building a strong foundation for future training, apprenticeships, or employment within the construction industry.

To support your learning, Liberty College will provide all essential course equipment and PPE. At the end of the course, you can keep the kit for future use.

Creative Arts

Available at Level 1 and 2.

Creative Arts and Digital Technologies is a course designed to help you explore your creativity. It's a great option if you enjoy things like art, design, media or crafts and want to develop your abilities in a fun and practical way.

The course includes a mix of activities where you can develop your creativity. You may get the chance to try things like basic photography, creative media projects, or using software to plan and design craft projects.

During the course, you'll build skills such as problem-solving, creativity, teamwork, and using technology. These are all skills that are useful not just for creative careers, but for many different jobs in the future.



To support your learning, Liberty College will provide all essential course equipment and PPE. At the end of the course, you can keep the kit for future use.

Hair & Beauty

Available at Level 1 and 2.



Our Hair and Beauty courses introduce learners to essential skills and knowledge of the industry, making them ideal for those who want to build confidence before progressing to higher-level study or employment.

The courses require no previous experience. Learners develop practical, hands-on skills such as shampooing hair, creating beauty looks, and understanding health and safety and customer care in a salon.



To support your learning, Liberty College will provide all essential course equipment and PPE. At the end of the course, you can keep the kit for future use.



Health & Social Care

Available at Level 1 and 2.

Health and Social Care is an ideal starting point for those interested in the sector.

The course introduces key roles and the importance of providing safe, respectful support. Learners develop essential skills such as communication, teamwork, and appropriate behaviour in care settings, as well as learning about health, safety and hygiene.



It explores different care environments and teaches how to support individuals with daily needs while promoting dignity and respect.

The course also builds transferable skills like listening, problem-solving, and working with others.



Horticulture & Gardening

Available at Level 1 and 2.

Our Horticulture and Gardening Courses are a fun and hands-on way to learn how to create outdoor spaces. Learners take part in practical activities at an allotment and Liberty Farm, including planting, preparing soil, and maintaining outdoor areas.

The course teaches safe use of gardening tools and how to care for plants. Learners also measure spaces and create simple garden designs, turning ideas into reality.



Alongside practical skills, the course builds important workplace abilities such as teamwork, communication, organisation, and time management, helping prepare learners for future courses or employment opportunities.



To support your learning, Liberty College will provide all essential course equipment and PPE. At the end of the course, you can keep the kit for future use.

Hospitality & Catering

Available at Level 1 and 2.

This course teaches how to handle food safely to prevent illness. It covers common food safety hazards, including bacteria, chemicals, and physical contamination, and how to avoid them.



Learners understand the importance of temperature control, including cooking, cooling, and storing food correctly to stop bacteria from growing.

The course also explains safe storage practices, such as keeping raw and cooked foods separate. Personal hygiene is a key focus, including proper handwashing and not preparing food when unwell.

You will have access to West Faversham Community Centre catering facilities throughout the course too.



IT, Games Design and Programming

Available at Level 1 and 2.

Our IT, Games Design and Programming course gives you the opportunity to explore the exciting world of digital technology and game development. Learners will discover the principles of computer programming, developing text-based coding skills to design, build and test their own programs.



Alongside programming, learners gain valuable digital skills that can lead to careers in software development, network support, digital design, marketing, finance, manufacturing and many other industries. With a focus on creativity, problem-solving and real-world projects, our courses help build confidence, develop industry-relevant skills and provide a strong foundation for further study, apprenticeships and employment.



Motor Vehicle Mechanics

Available at Level 1 and 2.

The Motor Vehicle course provides a practical introduction to the automotive industry. It is ideal for learners who prefer hands-on learning and want to build confidence, technical skills, and positive work habits in a supportive garage environment.



Learners develop core skills such as basic vehicle maintenance, understanding vehicle systems, using tools and equipment, and following health and safety procedures.

To support your learning, Liberty College will provide all essential course equipment and PPE. At the end of the course, you can keep the kit for future use.



Sports & Fitness

Available at Level 1 and 2.

Sport, Fitness and Active Leisure courses provide a beginner-friendly introduction to the sport and fitness industry.

Learners explore different settings such as gyms, leisure centres, sports clubs, and community activities, while gaining insight into roles like coaching, fitness instructing, and reception work.

The course covers health, fitness, and wellbeing, helping learners understand the importance of exercise for physical and mental health.



It also focuses on building key skills such as teamwork, communication, confidence, and professionalism.

You will have access to West Faversham Community Centre sports facilities throughout the course too.

Travel & Tourism

Available at Level 1 and 2.

If you're interested in travel, holidays, people, and exciting destinations, the Travel & Tourism course at Liberty College is a great place to start.



On this course you'll learn about how the Travel & Tourism industry works and develop skills that employers really value – especially customer service, teamwork, communication, and confidence. These skills don't just help in travel jobs but can also be used in many other careers.

These courses give you a strong foundation to move on to higher-level courses or future jobs in Travel & Tourism, hospitality, customer service, and beyond.



Functional Skills

Maths & English functional skills lessons are offered on each pathway. Maths and English is also embedded throughout all our courses.

English

Available at Entry Level 1-3 and Level 1 and 2.

Our English courses allow learners to start at the level that best suits their current ability & progress step by step.

You will develop key skills in:

- Reading – understand everyday texts e.g. emails, letters, & workplace documents
- Writing – create clear & accurate written communication, including forms, messages & CVs
- Speaking & Listening – communicating confidently in discussions, interviews & work situations

We offer both:

- Functional Skills Qualifications – focused on practical, real-life English skills for work & study
- English Skills Awards – designed to build confidence & support gradual progression through the levels



Maths

Available at Entry Level 1-3 and Level 1 and 2.

Our Maths courses support learners to build confidence & improve their understanding of everyday maths.

You will learn how to:

- Use numbers confidently – including addition, subtraction, multiplication, & division
- Handle money & budgeting – important for both personal life and work
- Understand measurements – e.g. time, length & weight,
- Interpret data – including charts, tables, & simple statistics
- Solve practical problems – using maths in real-life situations

We offer:

- Functional Skills Qualifications – focused on applying maths in real-world contexts
- Mathematics Skills Awards – helping learners build up skills gradually and gain confidence



Work Experience

At Liberty College, we help learners gain valuable work experience aligned with their interests and career goals. Our dedicated Work Experience & Progressions Coordinators support learners with preparation, placements, employer meetings, and workplace transitions.

Learners are encouraged to complete at least 200 hours of work experience each academic year and regularly reflect on their progress through review meetings. Learners can also earn certificates and rewards while developing essential skills for future employment.



We have worked alongside some fantastic local small businesses that have offered work experience opportunities for our learners, some of these include;

- Liberty Farm
- TAG Pet Rescue Animal Sanctuary
- Thanet Disabled Riding School
- Petticoat Lane Emporium
- Ellington Park Cafe
- Inclusive Sports
- HairStation
- Powell Cotton Museum Gardens
- The Yarrow Hotel
- North Foreland Golf Course
- Ashley and Co Hairdressers
- Partners & Barbers Tattoo



Testimonials From Our Parents, Learners and Ofsted

"We have more freedom and we're not treated as children, we're treated as adults. We are treated with respect."

Harry

"Liberty helped me develop and improve my social and teamwork skills, since doing the course I have built my confidence. The teaching environment during the course made it easy for me to learn and how to behave in a workplace which has helped me find myself a job in the care industry."

Tom

"Fantastic college, very happy this is the first time my son has been comfortable in an education setting."

"Leaders ensure that learners experience a wide curriculum which helps learners prepare for adulthood in modern Britain."

Ofsted 2022

"Liberty has helped me make new friends and has built my confidence up so much. I like the fact that all staff go out of their way to help every single student"

Lacey

"All staff know their learners exceptionally well. They make use of this knowledge to ensure that learners receive the right support to enable them to be successful in their studies."

Ofsted 2022

Amazing place, staff so helpful and friendly can't believe how much my son as progressed at liberty such a shame he can only attend one more year.

"Liberty is a relaxed and friendly environment and would recommend it to anyone who's struggling after school or wants something else to do as they find their career"

Jordan

Admissions

To meet our admissions criteria the young person must :

- be 16 – 25 years old
- have an Education Health Care Plan (EHCP)



Referrals Process:

The Local Authority will send a copy of the young person's EHCP or proposed EHCP to Liberty College for consideration. This will be processed by Liberty College and to assist with this process the young person may be invited to visit the college.

If the college agree that the young person's needs can be met, they will inform the Local Authority who will then decide whether to name the young person to the college. However, if the college conclude that they are unable to meet need, they will contact the referral provider to inform them of this.

We always welcome enquiries from parents, carers and Local Authorities who would like to find out more about the college. We can also accept a small number of students without an EHCP.

For more information please [contact us.](#)



Liberty For All CIC (Community Interest Company) is a not-for-profit organisation which aims to help and support young people and their communities to overcome the variety of boundaries and obstacles they face and support them to build a better future.



Liberty For All CIC has access to charitable grants to help improve vulnerable young people's opportunities to access employment or training.

These grants can be authorised for the following uses:

- Additional qualifications such as CSCS cards or online learning
- Equipment for work such as tools, personal protective equipment and uniform
- Mobile phone, passports or driving licences
- Other items to assist with employment e.g. clothing appropriate for work experience or job interviews

We work closely with the Colyer Ferguson Charitable Trust who work in partnership with us to deliver small grants to the most vulnerable young people in Kent, improving their opportunities to access employment or training. This partnership allows us to provide our young people with the uses listed above as well as life changing support, for example, counselling to address barriers to wellbeing, confidence and employment.



In the last academic year, we have provided over 70 grants to learners for counselling; provisional driving licences; DBS checks for employment in care settings; passports to access a college trip abroad; PPE to enable learners to access courses in construction, motor vehicle skills, hospitality – and much more.

One of Liberty's goals is to give the help needed to our learners, when they need it. Without grants our young learners would face higher barriers to entering the workforce. The absence of these funds would likely deepen the number of young people not in education, employment, or training (NEETs) and restrict access to our learners' full potential.

International Projects

In 2025, Liberty College began working in partnership with The Pumba Foundation, supporting the Seven Fountains community in Africa to improve life outcomes for the people who live there. We have helped with:

- Christmas Boxes (including hygiene packs, books, stationary and treats)
- University funding
- Uniform for school
- School books and stationary supplies

We are currently working to help provide transport and private toilet facilities.

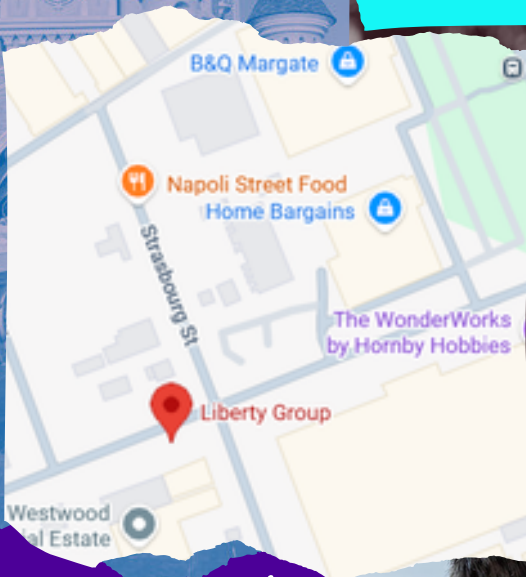
It is by lifting individuals that entire communities can be strengthened and their long-term outcomes improved.



I am incredibly grateful to Liberty For All for sponsoring my tuition, their generosity has truly been appreciated. Their selflessness has eased the financial burden on my parents and thus motivated me to work hard and strive for excellence. Their belief in my potential and investment in my future has made me realise the importance of making an impact in other peoples lives and I wish to be able to make an impact on others the same way they have made an impact on me

Find us

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College

Your future is at our Heart

www.libertygrouppltd.co.uk



Ofsted
Good
Provider